



November 19, 2021

CAHS Faculty:

The position of the CAHS Faculty Council in request of interpretation of the unit code guideline on faculty rank promotion is as follows: If guidelines for rank promotion change during the employment of a faculty member, the faculty member should be allowed to follow the new guidelines **or** the previous guidelines under which they were originally hired. This choice is at the discretion of the faculty member up for promotion. Said faculty member is responsible for notifying the promotion and tenure committee as to which guidelines they will adhere to when applying for promotion.

Quote from CON unit code

“It is in the best interest of the University and the CON for individuals to achieve tenure and promotion. Therefore, it is the responsibility of both administrators and tenured faculty to foster the success of probationary (tenure-track) faculty through mentorship and workload assignments that are consistent with the guidelines of the CON. “

Regards,

Alexander Durland
Chair CAHS Faculty Council

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