

CAHS Faculty Council Meeting Agenda: February 23th 2023 11:30am

Room 4415 and Webex/Teams

- 1) Call to Order/Approval of minutes
 - a) All members present except Chris Lysaght

- 2) Discussion on DEI :
 - a) UNC BOG Policy/Compelled Speech Resolution
 - i) **Motion by Yolanda Holt:** table the discussion and action on our recommendation until after the BOG vote on the policy – all in favor – none opposed - motion passed unanimously
 - (1) We will open back up our discussion after the BOG
 - (2) Need to be intentional with our wording – law vs. policy
 - (a) Chairs can direct your activities, but overarching polices that apply to all faculty as UNC System employees – need to have consistency and clarity
 - (b) If BOG votes to not allow – we have to ‘undo’ what we have done – and vote to follow what BOG decided
 - (c) Unit Codes cannot conflict with the System policy
 - ii) **Formal recommendation** from Faculty Council to Dean to clarify the current requirements for the annual DEI education requirement for upcoming faculty evaluations
 - iii) **Motion by Mike Schwartz:** Clarifying statement from Faculty Senate on the status of the DEI education requirement to be used for faculty annual evaluations – wording of the motion was clarified - all in favor – none opposed – motion passed unanimously
 - b) ECU Faculty Senate comments
 - c) Similar university language in unit codes

- 3) Discussion on CAHS committee survey
 - a) To be sent out next week

- 4) Member comments and discussion
 - a) Concern brought to Alex about vacating classrooms on time
 - i) Department administration/scheduler to ensure a 10-minute buffer between classes
 - ii) To be brought up at Administrative Council meeting 2-24-23